

Board Governance and Leadership Development Services

Improving Student Achievement through Effective Governance and Leadership

DISTRICT SCHOOL BOARD REVIEW AND DIRECTOR EVALUATION How to Ensure the DSB and Director are Held Accountable for their Specific Roles

Ensuring and Modeling Accountability

The overview of the annual board review and director of education evaluation is a half-day session. In this session the facilitator will review the instruments used in both the DSB review and the CEO evaluation. This session will explore ways of holding the board and the director accountable, and by extension, will demonstrate how the director holds the staff accountable.

DSB Annual Review

The annual district school board review can be conducted in a half-day session. The review will allow the board to review how well trustees are working together. The review will also focus on the board's communication and advocacy plans. Finally, the board review will look at board accomplishments, barriers and future opportunities. The focus of the review will be to ensure that the board is effective in accomplishing its governance role.

Director of Education Evaluation

The director is the board's chief executive officer and its only employee. The board needs to have a fair process in place, agreed upon by the director, that ensures accountability for the work delegated. The board's goal is to help its director to be both successful and to improve as necessary. The session will use a CEO evaluation that is based on evidence and predetermined standards. The process will include the collection of evidence as the school year is in progress.

Professional Development for Continuous Improvement

Individual and District School Board Growth Planning

This session follows the board review and will help individual trustees to examine their personal growth plans and the overall growth plans of the DSB. The facilitator will provide advice and support on how the DSB can attain the appropriate professional development.

Director of Education Growth Planning

This session follows the director of education's evaluation and will help the director to examine his/her personal growth development plans. The facilitator will provide advice and support on how the director can attain the appropriate professional development.

The OESC Team is made up of seasoned education professionals with proven track records, led by Barry O'Connor. The team is committed to helping boards and directors work effectively together to attain system goals and leave an inspiring legacy. The team:

- consistently receives outstanding evaluations from clients;
- provides highly valued, cost-effective services for member boards;
- has access to expert legal services;
- keeps current on all matters related to policy-making; and
- customizes services to meet individual board requirements.

How do we access this service?

Contact Bob Williams at OESC
416-340-2540 ext. 118
bwilliams@opsba.org

OESC-CSEO
OESC-CSEO

What is the Ontario Education Services Corporation?

A non-profit agency formed in 2002 by the four Ontario Trustees' Associations and the Council of Directors of Education to provide valuable services to all Ontario Boards and to save Boards money. Currently OESC provides the following services to Boards:

- Police Record Checks.
- Intervention on behalf of all Boards at the Ontario Energy Board (the School Energy Coalition).
- Board Governance and Leadership Development.