

Board Governance and Leadership Development Services

Improving Student Achievement through Effective Governance and Leadership

Overview of Board Governance and Leadership Services

- 1 **Creating a District School Board Legacy**
- 2 **Role Clarification for a Successful District School Board/Director Professional Working Relationship**
 - A DSB Job Description to Facilitate Effective Governance
 - A Director of Education Job Description to Facilitate Effective Administration
- 3 **Modeling Accountability**
 - A DSB Annual Review
 - An Annual Director of Education Evaluation
- 4 **Professional Development for Continuous Improvement**
 - Individual Trustee and DSB Growth Planning
 - Director of Education Growth Planning
- 5 **Board Policy Processes for Effective Governance**
 - Board Policy Handbook
 - Administrative Procedures Manual
 - Forms Manual
- 6 **Effective Short-Term and Long-Term Planning Processes**
 - DSB Annual Work Plan
- 7 **Operational Reviews**
 - Annual or Bi-Annual Strategic Plans
 - Three-year DSB Planning
 - Curriculum and Program
 - Student Achievement Audit
 - School Accommodation
 - Transportation
 - Special Education
 - Adult Education
 - Financial Services
 - Human Resources
 - Individual Policy Implementation Reviews and Audits

The OESC Team is made up of seasoned education professionals with proven track records, led by Barry O'Connor. The team is committed to helping boards and directors work effectively together to attain system goals and leave an inspiring legacy. The team:

- consistently receives outstanding evaluations from clients;
- provides highly valued, cost-effective services for member boards;
- has access to expert legal services;
- keeps current on all matters related to policy-making; and
- customizes services to meet individual board requirements.

How do we access this service?

Contact Bob Williams at OESC
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What is the Ontario Education Services Corporation?

A non-profit agency formed in 2002 by the four Ontario Trustees' Associations and the Council of Directors of Education to provide valuable services to all Ontario Boards and to save Boards money. Currently OESC provides the following services to Boards:

- Police Record Checks.
- Intervention on behalf of all Boards at the Ontario Energy Board (the School Energy Coalition).
- Board Governance and Leadership Development.

